

JEDI Advocate - Board Member

Bay Area Climbers Coalition

Bay Area Climbers Coalition Mission Statement:

The Bay Area Climbers Coalition is a volunteer run 501(c)(3) non-profit organization focused on preserving access to our local outdoor areas by actively fostering positive relationships with land managers, hosting stewardship events, and providing educational programming for the climbing community.

Position Summary:

The Justice, Equity, Diversity, and Inclusion (JEDI) Advocate supports the organization as the champion for developing the organization as an inclusive and equitable environment. The ideal candidate will bring professional-level advocacy for JEDI principles, both internal to the board and external to the community. Internally, the JEDI advocate will be responsible for organizing JEDI training for other board members, and providing content for the standing DEI item during our monthly board meetings. Externally they work closely with the Communications Director and Community Director to foster inclusive and equitable communication and events.

Key Responsibilities and Duties:

- Working with the Communications Director to ensure our external communications are equitable and inclusive
- Working with the Community Director to ensure our events are equitable and inclusive
- Responsible for providing content for the standing JEDI item at our monthly board meetings
- Building and maintaining partnerships with Bay Area climbing affinity groups, JEDI advocacy groups, and Indigenous communities
- Organize internal JEDI training for board members

Qualifications:

- Interest in climbing, stewardship, and/or conservation
- Interest in justice, equity, diversity, and inclusion for climbing
- Excellent writing skills
- Strong organizational and planning skills
- Stake to pitch in and help out a very active, collegial team
- Alignment with the mission of the Bay Area Climbers Coalition

Time Commitment:

- 1 year commitment to position
- A consistent commitment of 2 to 7 hours per week is expected
- Attendance at monthly board meetings (~2 hours per month)